

<b>NS Policy</b>		<b>SUSTAINABILITY POLICY</b>	
<b>Senior Manager Responsible</b>		Deputy Chief Executive	
<b>Policy Date</b>		January 2023	
<b>Review Due Date</b>		December 2025	
<b>Associated Documents</b>			
<b>Superseded Documents</b>		Environmental Policy	
<b>Impact Assessment</b>			
Name		Comments	Date
E Gisby		Neutral	November 2017

History	Name	Comments
January 2023	H Piggott	Reviewed
December 2019	H Piggott	Reviewed & amended
January 2018	P Styles	Approved by board
September 2017	H Piggott	Reviewed and amended
April 2016	H Piggott	

## **1. Introduction**

### **1.1 Background and legal Framework**

National Star acknowledges the importance of being responsible, sustainable and ethical in order to meet the needs of the present and leave a better environment for future generations. We believe this can be achieved through the skills and knowledge that our learners, service users, residents and staff acquire and put into practice, through business and community engagement, and through our own strategies and operations.

### **1.2 Purpose**

National Star is committed to the promotion of sustainable practice in all aspects of its activities and services, and to raising awareness of its sustainability policy among all staff, learners, service users, residents, and visitors. The organisation is aware that future development and land usage should complement this and will work in cooperation with relevant authorities to this end.

## **2. Scope**

This policy applies to all activity undertaken directly by the organisation.

## **3. Policy Statement**

The organisation will:

- Comply with all applicable legal and other requirements to which the organisation subscribes.
- Set and communicate clear quantifiable environmental objectives and targets.
- Put in place appropriate controls to prevent pollution.
- Provide all, learners with the opportunity to raise their awareness of sustainability issues by supporting sustainability related curricular and extracurricular activities.
- Promote an ethos of environmental responsibility for National Star residents developing sustainability consciousness
- Develop a carbon management plan setting out the route to net zero.
- Encourage the adoption of sustainable travel practices by staff, learners, service users, residents and visitors.
- Reduce the environmental impact of the organisation through conservation of its material resources.

- Put in place measures to promote reduction, re-use and recycling of waste.
- The Procurement Policy to contain requirements for Sustainable Procurement to encourage improvements in the environmental performance of suppliers, goods, and services.
- Ensure new building developments take into account sustainable construction principles.
- Take positive action to promote biodiversity on sites that the organisation manages or owns.
- Engage with the Further Education Sector and the wider community to promote environmental best practice and seek collaborative opportunities to facilitate developments in this area.
- Ensure that the Sustainability Policy is communicated to all students and individuals working for or on behalf of the Organisation and to provide training and awareness for staff and learners where appropriate.
- Provide information regarding the organisation's environmental performance to staff, learners, service users, residents, visitors, and all other interested parties.
- Ensure that the Sustainability Policy is reviewed every three years, documented, implemented and maintained to ensure continual improvement in environmental performance.
- Support the delivery of the organisation's Corporate Responsibility objectives.
- Encourage sites, where the organisation operates in partnership with other organisations, to adopt a policy in accordance with the commitments laid out within this Policy.

## **4. Roles and Responsibilities**

### **4.1 Implementation**

The Deputy Chief Executive has ultimate responsibility for the environmental performance of the organisation.

All staff, learners and residents have a responsibility in delivering this policy.

### **4.2 Support, Advice and Communication**

Staff requiring support with any aspect of this policy should in the first instance contact the Sustainability Lead (Hugh Piggott). Additional support can be obtained from the Go Green Group.

The policy will be available to staff, learners and residents on the National Star intranet.

## **5. Review**

Records are kept of all assessment decisions and subsequent internal and external verification judgments.

This policy will be reviewed in line with the policy schedule.